



Trinity College, Oxford

Junior Research Fellowship in Constitutional Law or Constitutional Theory

Trinity College invites applications for a stipendiary *or* non-stipendiary Junior Research Fellowship (JRF) in Constitutional Law and/or Constitutional Theory, tenable for a fixed term of three years from 1st October 2017. This post is linked to the Programme for the Foundations of Law and Constitutional Government at the University of Oxford. The Fellowship is open to candidates who are working in any fields of constitutional law, comparative constitutional law, and/or constitutional theory more broadly. As well as applications from those with a law background, candidates working in political science or political theory are also welcomed, but must show a focused interest in the constitutional structure of the state or the foundations of constitutional law and government. Candidates must be at an early stage in their academic career (normally defined as within three years of the award of the doctorate by 1st October 2017), and should not have held a previous appointment as a Junior Research Fellow, or equivalent to a Junior Research Fellow. It is expected that applicants will already have a doctorate or be very close to submission of their doctoral thesis.

The objectives of the College in making this appointment are to develop and strengthen the research profile of the College, and more generally to contribute to the goal of maintaining the University of Oxford as a leading centre for research in the fields of constitutional law and / or constitutional theory. The College specifically wishes to support the Programme for the Foundations of Law and Constitutional Government, in the Faculty of Law at the University of Oxford, directed by Nicholas Barber (Trinity College Oxford) and Richard Ekins (St John's College Oxford): see www.law.ox.ac.uk/foundations-law-and-constitutional-government.

For full information about the College, see the College website: www.trinity.ox.ac.uk

Criteria for appointment

The successful applicant will meet the following criteria.

Essential criteria

- Possess an outstanding level of research ability in this subject.
- Possess a strong educational record.
- Be at an early stage in his/her academic career, usually approaching the end of his/her doctoral research or having just begun postdoctoral study. Please note that applicants must be within three years of the award of a doctorate, i.e. either already having been awarded a doctoral degree following a viva voce examination held on or after 1st October 2014; or having the expectation that they will have submitted their doctoral thesis by 1st

October 2017. (Applicants awarded a PhD following a viva voce examination held prior to 1st October 2014 will not be considered unless there are specific extenuating circumstances, such as interruption to their academic career for maternity leave or illness.)

- Have a coherent proposed research programme for the duration of the Fellowship, of a standard which will contribute to and enhance the national and international profile of the field within the University.
- Have plans for publications and other output demonstrating research expertise in the field, appropriate to the career stage of the applicant.

Desirable criteria

- Be able to communicate well with subject specialists and other academics about his/her subject.
- Be able to demonstrate the suitability of Oxford for carrying out the proposed research.

Remuneration and other entitlements

- *Salary:* If the Fellow takes up the position on a stipendiary basis, the salary (reviewed annually), exclusive of any housing allowance, is £18,558 p.a.
- *Accommodation:* The Fellow is normally expected to reside in Oxford during the tenure of the Fellowship. Single accommodation will be available free of charge (excluding utilities) from 1st October 2017 to 30th September 2020. **If the Fellow chooses to live in private accommodation, a (taxable) housing allowance of £13,000 p.a. (reviewed annually) is paid, bringing the total salary and housing allowance to £31,558.** Please note that if the post is held on a non-stipendiary basis, the Fellow is still entitled to either the housing allowance *or* to single accommodation, free of charge (excluding utilities), from 1st October 2017 to 30th September 2020.
- *Office:* The Fellow will have the use of an office suitable for research on the main College site.
- *Dining rights:* The Fellow will be entitled to lunch and dinner free of charge at the Common Table during term and vacation, except when the kitchens are closed.
- *Membership of the Senior Common Room (SCR):* Membership is provided free of charge.
- *Research allowance:* There is an allowance of up to £1,320 p.a. to cover research expenses not obtainable from other sources.
- *Pension:* The person appointed will be eligible to join USS, under which scheme 8% of stipend (current rate) is deducted.

Note: Applicants may apply to hold the JRF on a non-stipendiary basis, i.e. without salary, if for instance they already hold or will hold a salaried award from an external body. In such cases, a non-stipendiary JRF will still receive the benefits listed above under: accommodation; office; dining rights; membership of the SCR; research allowance.

Other terms and conditions

- *Teaching:* Junior Research Fellows are encouraged to develop their teaching skills, if appropriate, and may undertake a limited amount of teaching per week in term. (This should not normally exceed three hours a week, and one or two hours a week would be more normal in the first year of the Fellowship.) The College will have first call on any teaching capacity, for which there would be separate remuneration.
- *Right to Work:* The appointment will be subject to the provision of proof of the right to work in the UK. Applicants who would need a work visa if appointed to the post are asked

to note that under the UK's points-based migration system they will need to demonstrate that they have sufficient points, and in particular that:

(i) They have sufficient English language skills (evidenced by having passed a test in English, or coming from a majority English-speaking country, or having taken a degree taught in English) and

(ii) They have sufficient funds to maintain themselves and any dependants until they receive their first salary payment. Further information is available at:

<https://www.gov.uk/tier-2-general>.

How to apply

Applications must be sent by email to the Academic Administrator, Trinity College (academic.administrator@trinity.ox.ac.uk) **by noon (UK time) on Friday 21st April 2017**. They must comprise:

- summary curriculum vitae (maximum 2 pages), including details of higher education, research, and any publications to date;
- outline (maximum 500 words) of the proposed programme of research to be undertaken during the tenure of the Fellowship;
- a sample of written work (one or two pieces), up to 10,000 words in total;
- the names and email addresses of two academic referees, **whom the applicant should ask to email their references by 21st April 2017 directly to academic.administrator@trinity.ox.ac.uk.**

Applicants are asked to ensure that they include their email address on their CV.

Interviews will be held in Oxford on Friday 12th May 2017. Short-listed candidates will be invited to give a short presentation on their research and research plans to the selection committee. Reasonable interview expenses will be reimbursed.

Trinity College is an equal opportunities employer. Entry into employment within the Colleges and progression within employment will be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her age; colour; disability; ethnic origin; marital status; nationality; national origin; parental status; race; religion or belief; gender or sexual orientation. In all cases, ability to perform the job will be the primary consideration.